MANPOWER REVIEW

(Formerly Employment Security Review)

CUMULATIVE INDEX

1940 to 1944 Inclusive

EMPLOYMENT SECURITY REVIEW

1940–1941–1942

MANPOWER REVIEW

1943–1944

Prior to 1943 this publication was entitled "EMPLOYMENT SECURITY REVIEW." With the transfer of the United States Employment Service from the Social Security Board (Federal Security Agency) to the War Manpower Commission, the publication was re-entitled MANPOWER REVIEW

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1940-1944

EXPLANATORY INTRODUCTION

THE following subject index covers in chronological year order materials published in the EMPLOYMENT SECURITY REVIEW (1940–41–42) and its successor the MANPOWER REVIEW (1943–44).

This type of index was chosen in preference to other types (i.e., straight alphabetical listing) because it had the dual advantage of (1) bringing together in a group the major articles published on a given subject over a period of 5 years of employment service and related activities; and (2) of facilitating the task of indexing a vast amount of material in the most concise format under wartime limitations and consistent with the wartime paper conservation program.

Titles of articles in the REVIEW do not always parallel exactly employment service terminology; however, numerous cross-references have been inserted in the alphabetical sequence to compensate for this disparity.

We have generally avoided such broad headings as "Recruitment" or "Placement" since one or the other is inherent in all employment service activities. Instead, employment service activities have been listed as they relate to specific groups such as "veterans," or to specific programs such as "labor market analysis," "training," etc.

It is believed that this topical grouping rather than a straight alphabetical listing of materials without regard to chronological sequence, will best serve reference and research purposes of MANPOWER REVIEW readers. The yearly division and time sequence of materials should be useful in tracing changes and trends in employment service activities as affected by the shifting economic scene.

Brief items appearing in *At Press Time* and *Month in Review* are italicized to distinguish them from longer articles.

The following is a guide to abbreviations used in the Index:

BLS	Bureau Labor Statistics
"C"	Cover page as distinguished from text page
CIO	Congress of Industrial Organizations
DC	District of Columbia
ESR	Employment Security Review
FEPC	Fair Employment Practice Committee
LO	Local Office
MR	Manpower Review
NHA	National Housing Administration
NRPB	National Resources Planning Board
OASI	Old Age and Survivors Insurance
OCD	Office Civilian Defense
ODHWS	Office Defense Health and Welfare Services
ODT	Office Defense Transportation
OPA	Office Price Administration
OQ	Occupational Questionaires
SSS	Selective Service System
Theme	Theme Issue
UC	Unemployment Compensation
USCSC	United States Civil Service Commission
USES	United States Employment Service
WDAGO	War Department, Adjutant General's Office
WMC	War Manpower Commission
WPA	Work Projects Administration
WPB	War Production Board

Five Year Cumulative Index to

THE MANPOWER REVIEW

(Formerly the Employment Security Review)

1940–1944

(Inclusive)

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- Field Contact Man
- Field Visitor
- Employer Relations Representative
- Employer Relations Interviewer

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Tight Rein on Migration	April	18
Migration—Can it be Controlled?		
Connecticut Says	do	23
Arizona Says	do	23
California Says	do	24
MINORITY GROUPS (Negroes, foreign born, etc.)	*1940*	
Employment Security and the Negro	July	12

MINORITY GROUPS—Continued.

	Month	Page
	1941	
Placing the Negro Worker	June	3
	1942	
Placements for Victory—Utilizing Minorities.	April	9
Americans Without War Work	July	C2
32,000,000 Americans, War, and the USES (Theme):		
Minorities—Their Problems and Yours:		
Negroes	do	3
Foreign Born	do	5
Spanish Americans	do	7
Jews	do	8
The Importance of Training Minorities.	do	9
The Progress We've Made (Negroes)	do	10
Your Government Fights Discrimination.	do	11
"One of Those Things?"	do	12
What We Can Do	do	14
Wisconsin Puts Minorities to Work	do	15
Hopeful Change in Local Attitudes	do	16
Ability More Than Skin Deep	do	17
Employer Changes Hiring Policy	do	18
The Right to Work for All Americans, Executive Order 8802 (FEPC).	do	C3
By Gradual Steps	October	23
Texas Produces Negro Womanpower	December	1
	1943	
Filling a Discriminatory Order	February	19
Navajos Respond to Nation's Need	April	7
Alien Manpower (Hiring Procedure clarified).	June	2
Evacuees (Using Their Skills)	do	6
The Right to Work for All Citizens (Nisei).	do	16
War Plants Utilize More Negroes	August	1
Beating the Gremlins (Negro Women)	do	21
We Must Find the Answers	November	19
The Challenge of Labor Shortages (Utilization of Minorities).	December	C2
Utilization of All Manpower—Goal of Local USES Offices (Theme):		
New York Checks Discrimination	do	3
Well-known No. 8802 (FEPC)	do	5
Cleveland's 4-Point Strategy (Racial Relation Dept.).	do	6
Indianapolis Uses Varied Techniques (Breaks Down Prejudice).	do	7
Cooperative Action (Racial Relation Dept.).	do	8
Ability Only Requirement	do	9
	1944	
Indian Girls Set Fine Example	October	13

MOBILE RECRUITMENT

	1944	
Mobile Recruitment	October	6

NATIONAL MOBILIZATION OF MANPOWER (Defense—War)

	1942	
Budgeting Manpower	March	C2
Manpower Chairman Speaks	June	1
20 Million War Workers by 1943	August	1
Exposing Workers to War Jobs	October	12
	1943	
Manpower Control Unified (Selective Service Under WMC).	January	1
Putting Cogs in the Wheels	February	C2
National Registration for Lawyers	do	2
The USES Receives a Mandate (Executive Order 9279, December 5, 1942).	March	C2

NATIONAL MOBILIZATION OF MANPOWER—Continued.

	Month	Page
	1943	
Exclusive Hiring	March	1
Located: 600,000 Specialists (National Roster).	do	7
Estimated Manpower Requirements (Dec. 1941–42–43).	do	C3
The Job Ahead	April	C2
Occupational Questionnaires: A Source of Manpower (Theme):	do	3
O. Q. Files Invaluable	do	3
Idea-Action-Results	do	4
Transferring Workers to War Production.	do	4
Using the Mails to Recruit Males	do	6
Local Office Makes 800 O. Q. Placements.	do	6
6-Point Manpower Program	May	C2
WMC's Decalog for Employment of Youth (National Program).	do	C3
Total Manpower Mobilization	June	C2

NATIONAL RESOURCES PLANNING BOARD

USES in Expanded Social Security Program.	May	2

NATIONAL ROSTER OF SCIENTIFIC AND SPECIALIZED PERSONNEL. (See under National Mobilization of Manpower.)

OCCUPATIONAL ADJUSTMENT PROGRAM

Leaving No Stone Unturned (to uncover labor reserve).	September	11

OCCUPATIONAL ANALYSIS

	1940	
New Code System Adopted With Occupational Dictionary.	January	71
Testing Hosiery Workers	June	7
Occupational Analysis Materials Now Widely Used.	August	13
	1941	
The Currently Active Occupations Series.	May	9
The *Series* and Those "Hard-to-Fill Orders.	do	13
Training in the Use of *Currently Active Occupations Series.*	do	13
	1942	
New Tools for Interviewers (Part IV Dictionary of Occupational Titles).	January	6
Jobs in Industry	do	9
Precision in Placements-Techniques That Help.	April	14
Occupational Facts at Work	do	16
A Census of War Skills (Occupational Check List).	do	17
The ABC of Job Analysis	June	23
	1943	
The Personnel Aspect	October	6
	1944	
Job Science Comes of Age	September	5

OCCUPATIONAL QUESTIONNAIRES (See under National Mobilization of Manpower.)

OLD AGE AND SURVIVORS INSURANCE PROGRAM (OASI)

	1940	
Cooperating for Social Security (ES Offices asked to share facilities).	January	14

	Month	Page
OLD AGE AND SURVIVORS INSURANCE PROGRAM—Continued.		
	1944	
Greater Stakes in OASI (USES can help).	March	13
OLDER WORKERS	*1940*	
The Connecticut Plan (To mitigate unemployment of men over 45).	April	3
	1941	
The Older Worker	July	13
	1943	
Older Workers	June	5
Older Workers Prove Ability	do	10
Reaping Benefits of a 10-year Program	do	17
Backing the Big Team (Age and Youth).	July	14
Baltimore Relief Rolls Yield Manpower.	do	17
Reclaiming Manpower from Relief Rolls.	August	22
Prelude to "Older" Placements (Careful Analysis and Selection are the—).	September	10
PART-TIME WORKERS	*1943*	
Part-time Rescue Crews	April	12
Part-time Workers	June	3
Victory Workers Help Solve Labor Shortages.	do	8
Small Plants Set Pace for Part-timers	do	13
San Diego Eases a Shortage	do	14
From Bar to Bench	do	15
Week-end Commandos	do	15
Massachusetts Part-time Experiments Successful.	do	16
More Manpower Through Teamwork (Half-shifts).	do	18
Ready Acceptance by Workers and Employers.	do	19
Part-timers Short Circuit Labor Shortage.	September	19
Housewives for Part-time Work (Women's Advisory Committee Statement).	November	2
Action at Local Level	do	11
America's Part-time Pool (short-shift)	December	14
Part-time Work Boosts War-time Morale.	do	18
Part-timers Ease Hartford Problem	do	19
	1944	
War Power in Part-time (Split-shift St. Louis).	July	3
A Rotary Hiring System (San Pedro Tries Part-time Innovation).	do	15
PLANNING (*See under* Reconversion, Post-War, USES, etc.)		
POSITIVE RECRUITMENT	*1943*	
Pooled Interview Aids Recruitment (Employment Interviewers preselected applicants).	April	10
POST-WAR	*1944*	
Post-war Previews (WPB, BLS, NHA).	December	4
PRISONERS OF WAR, PRISON LABOR (*See under* Auxiliary Labor Reserves.)		
PUBLIC RELATIONS AND RELATED ACTIVITIES	*1940*	
Exhibits at Fairs	February	12
Better Letters	March	7
Luncheon Public Relations	April	9
A School for Union Officials	do	12
PUBLIC RELATIONS AND RELATED ACTIVITIES—Continued.		
	1940	
Public Relations Through an Employer Bulletin.	April	17
Developing Employer Cooperation Through Employer Schools.	October	9
Pointed Promotion Pays	November	7
	1941	
Public Relations in a Local Public Employment Office.	January	14
Speaking Before the Public	October	7
A Plan That Worked	November	3
Booths That Boost	do	4
Informational Service on the Defense Front.	December	10
Public Relations Begin . . . In Every Local Office.	do	14
	1942	
Telephone Personality	January	21
Service for Employers (Public Relations Series V).	February	9
Letters—For Goodwill	March	10
Our Town Cooperates (teamwork)	July	23
	1943	
All the Way With WMC	July	11
Keeping Workers and Employers Informed.	August	11
	1944	
Kansas City Sponsors War Show	October	15
QUERY POST	*1942*	
Announcement	October	C2
No. 1	November	28
No. 2	December	2
	1943	
No. 3	January	22
No. 4	February	16
No. 5	March	22
No. 6	April	16
No. 7	May	21
No. 8	June	20
No. 9	July	C3
No. 10	August	C3
Are You a Hoarder?	November	22
No. 11	do	23
RECONVERSION	*1944*	
Reconversion and Demobilization—Another Link in the Chain (of USES) Theme.	February	3
Reconversion Planning Gets Green Light.	November	1
Conversion Cycle Nears Completion (Eau Claire, Wis.).	December	9
RETRAINING AND REEMPLOYMENT ADMINISTRATION	*1944*	
Executive Order Establishes Retraining and Reemployment Administration.	April	1
Veterans Service Committee	June	15
REHABILITATION (*See under* Handicapped.)		
SEASONAL WORKERS	*1940*	
Garment Workers in Relation to Other Occupations	May	3
Migratory Agricultural Workers of Atlantic Seaboard.	June	3

	Month	Page
SEASONAL WORKERS—Continued.		
1941		
Texas Gives Her Migrants Jobs	June	13
1942		
Salespeople for Holiday Rushes	May	21
Directing Migratory Crews to Potato Growers.	July	21
SELECTIVE SERVICE (REGULATIONS, COOPERATION, DEFERMENTS)		
1941		
"Draft" Questions Answered	February	5
1943		
Deferment Hinges on Job	March	5
Committee on Occupational Deferment of Federal Employment.	April	2
Fathers Near Induction	June	2
3 Million Necessary Men	July	1
Fathers Hear Call to Draft	September	2
Local Boards Enter Critical Phase	November	8
1944		
Deferments Tightened Up	February	2
Army and Navy Goals and Occupational Deferments.	May	1
Committee On Manpower Claimants	do	1
Veterans Assistance Program	do	15
Military Manpower	June	1
Local Boards Have Wide Scope in Deferment Decisions.	July	1
SELECTIVE PLACEMENT (See under Handicapped.)		
SINGLE INDUSTRY PLACEMENT UNIT		
1941		
Serving the Garment Center of the World.	April	6
SPECIAL RECRUITMENT EXPERIENCES (of Local Offices)		
1940		
Service to Sheep Growers	June	14
Placing Workers in the New York and San Francisco Fairs.	August	10
Golden Gate International Exposition (Recruiting for).	do	12
"Stand-In" for Central Casting	do	14
Recruiting Forest Fighters in Montana.	November	16
1941		
Jobs for Entertainers	July	11
Interviews for Market Research (Business research).	September	6
Montana Recruits Emergency Fire Fighters.	October	13
1942		
Cooperation Reaps Harvest of Praise	February	17
Business in a Blizzard (Emergency give USES chance).	March	14
TEACHER PLACEMENT SERVICE		
1940		
Employment Service to Teachers	October	3
1943		
Impact of War on Teacher Placement Service:		
Arkansas	February	11
Wisconsin	do	12
Idaho	do	13
THEME ISSUES (See Appendix.)		
TRAINING (Applicants)		
1940		
Teaching Applicants How to Apply for Jobs (Improves relations between ES the Employer and the applicant).	October	15
The Job Clinic as a Placement Aid (Instructing Unemployed How to Approach Employers).	November	14
TRAINING (WORKERS IN INDUSTRY)		
1940		
Training Trainers to Train	February	3
The Connecticut Plan (To Mitigate Unemployment of Men Over 45).	April	3
Training Workers for the Garment Trades.	October	11
Cooperation in Brush-up Training	November	11
1941		
Vocational Education of Defense Workers.	January	6
A New Field of Service (U. S. Office of Education and Bureau of Employment Security Cooperate in Defense Training).	April	C2
"Selling" Better Sales People (Sales-training Program of Retailers).	May	16
1942		
Welders in Training Outdoors	March	12
Developing New Skills—Training	April	6
The Only Hope—Training	June	C2
Training, Youth, and the USES (Theme):	do	3
Training War Workers	do	3
For Specific War Jobs (Public Vocational Schools Train).	do	6
NYA Training Program	do	8
Apprenticeship in Action	do	10
A Reservoir of Trainees (WPA)	do	11
Training Within Industry	do	13
Don't Overlook the Handicapped	do	14
Training for War Industries:		
R. I.	do	15
In Arkansas	do	15
In Maine	do	16
In Texas	do	17
Here are the Youth	do	18
When Detroit Retooled for War (Upgrading).	do	24
Salesmen Train for Tasks of War	July	19
"Trainees Carry the Ball"	October	18
Trainees on the Pay Roll	do	24
1943		
An Integrated Training Program	March	9
Training: A Must for Victory	May	22
Training Dairy Workers	July	9
Training Reports Its 1942 Accomplishments.	August	10
1944		
Canton Area Training Plan	January	11
Training Advances Better Manpower Utilization (Theme):	April	3
The Training Services in Action:		
ATS Looks at Present and Future.	do	5
VTWPW Program an Integral Part of Manpower Utilization.	do	6
TWI Sees Better Management Through Skilled Supervision.	do	7
VAS Provides Visual Aids for War Training.	do	8
ESMWT Colleges Meet War Industry Professional Training Needs.	do	8

	Month	Page
TRAINING (WORKERS IN INDUSTRY)—Continued.		
Training Advances Better Manpower Utilization (Theme)—Continued.	*1944*	
Results of Student War Loans Program.	April	9
FPWT Reaches Out to a Broader Field.	do	10
Training Councils (Industry)	do	11
Training is an Anchor (Industry Women).	do	12
Tailor-made for Industry (Paid Pre-production Training Plans).	do	14
Colleges Train for War	do	15
A Chance to Catch Up (Education and Training for Veterans).	do	16
Need for Miners (First Underground School).	July	6
Training Reports	December	1
TRAINING (IN-SERVICE FOR STAFFS)		
	1940	
Cooperative Training by State Employment Security Agencies and State Boards for Vocational Education.	March	3
	1943	
N. J's 5-Point Training Program (Interviewers) 1933.	May	18
Solving Labor Supply Problems (Ohio Trains Labor Supply Analysts in—)	do	23
	1944	
The MANPOWER REVIEW As a Training Tool (for WMC personnel) (Theme):	July	5
The Pulse of the Future	do	7
Background for Beginners	do	8
A Valuable Medium	do	10
Serves Varied Needs:		
Story of Aliens Helps to Place Them.	do	11
A Forecast of Problems to Come.	do	11
Historical Highlights of USES Traced in the "Review."	do	12
Writing for Review is Good Training.	do	12
Organized Reading	do	13
Occupational Information: Cooperative Plan for Training Interviewers in.	do	14
UNEMPLOYMENT COMPENSATION PROGRAM		
	1940	
Local Claims Advisers in Colorado	February	9
Industrial Classification in Employment Security Agencies.	July	8
Experience Rating and Employment Security:		
In Favor of Experience Rating	May	5
Experience Rating Jeopardizes Employment Opportunities.	do	10
Partial Benefits	September	4
	1941	
Paying Partial Benefits in Illinois	February	9
Notes on Unemployment Compensation During an Emergency.	do	15
Paying Partial Benefits:		
In Alabama	March	2
In Utah	do	4
Unemployment Compensation Legislation in 1940.	do	16
Benefit Payments Across States Lines	April	9
UNEMPLOYMENT COMPENSATION PROGRAM—Continued.		
	1941	
Compensation of Partial Unemployment.	April	15
Ladies and Gentlemen, Take a Letter (Merit System).	June	9
Displacement of Workers: No Problem Child for Unemployment Compensation.	December	7
Thirty Years of Unemployment Insurance in Great Britain.	do	9
	1942	
Merit Selection in Wartime	January	3
Effects of Common Ownership Provisions.	do	14
Oregon High Court Speaks (Seasonal Provisions Clarified).	do	16
"If we fail we shall be swept aside like autumn leaves before a gale,"—Altmeyer.	do	C3
Timely Questions	do	C3
War Displacement Benefits (From President's Letter to Congress).	March	9
Duration of Benefit Payments	do	15
Merits of Late Filing	May	23
The Supreme Court Speaks—(Common Control Provisions).	June	17
Claims by Appointment	October	24
Yardsticks for America	November	C2
The Impact of War on Unemployment Compensation (Theme):		
Problems Ahead	do	3
Working With the States	do	5
How Adequate Are Benefits	do	7
Adequate Duration for All Claimants.	do	7
Dependents' Allowances	do	9
Interstate Cooperation in the Payment of Benefits.	do	10
Post-war Unemployment Benefits for Ex-Servicemen.	do	13
The Time for Experimentation Is—Now.	do	15
War's Effect on Reserves	do	16
Harmonizing Unemployment Compensation and Placement.	do	19
On the Firing Line:		
Redeterminations for 130,000 Claimants.	do	20
Unemployment Compensation on Main Street.	do	21
Education of a Claimant	do	22
Spotting Fraudulent Claims	do	23
Rhode Island Health Measure.	do	24
Against Post-war Collapse	do	25
The Record Book—An Efficient Tool.	do	27
Early Days of U. C	do	C3
	1944	
Post-war Outlook (Trends for Future in Unemployment Compensation).	February	11
How Cut-backs Affect U. C	August	4
UNITED STATES EMPLOYMENT SERVICE (LOCAL OFFICES, NEW ROLES, TRENDS, BACKGROUND, HISTORICAL, ETC.)		
	1940	
The Challenge of the New Year (War Brings Shift in Emphasis from Placement to Recruitment).	January	11
Scroll of Merit (Indiana State Employment Service).	do	16

UNITED STATES EMPLOYMENT SERVICE—Continued.	Month	Page
	1940	
Cooperating for Social Security (Local Offices and the OASI Program).	January	14
Organized Study of Employment Security Problems.	February	15
Texarkana, USA	April	6
Massachusetts Operates Public Placement Service Since 1906.	June	9
Federal Advisory Recommendations on Defense Activities of Employment Service.	August	8
Employment Service and Defense Council.	September	3
Role of Local Offices in Planning for Defense.	November	3
Serving the Nation's Biggest Employer (Civil Service).	do	9
Fifty Years of the Ohio State Employment Service.	December	3
	1941	
Preparing for Greater Tasks	August	C2
Background for Service (How USES Has Met Previous Challenges).	do	6
We Believe in the Crossroads Office	June	10
Is the Smaller Office Necessary? An Answer.	do	11
Filing: The "Memory" of Your Organization.	September	16
	1942	
Uniformity Rules the Files	January	19
The Telephone—Ally of Good Service	do	20
"A Truly National Service" (Text of President Roosevelt's Telegram to State Governors Bringing State Employment Service Under National Operation).	February	C2
The Governors Respond	do	1
Front-line Job (Corson)	March	14
Enlisting Our Minds	April	C2
War Roles of the USES (Theme):	do	3
Manpower Requirements	do	3
New Structure for New Tasks (April 1, 1942).	do	5
The Heart of the Town	do	24
New Jobs for the USES	July	1
The Task Forces	September	C2
Converted USES Clears Hurdles	do	1
The WMC and the USES (Theme)	do	3
"If Victory be Ours" (A local office manager lauds his staff).	October	C3
A Close-up of the Evacuation (Local office in a new role).	do	16
WMC Takes Over—USES transferred from S. S. Bd., Sept. 17, 1942—(filler).	do	24
A "Corner Grocery Store" for Jobs	November	1
Staff Meeting of the Air	do	1
	1943	
Nation's Employment Agency	February	C3
William Green (In the American Federationist).		
Phillip Murray (CIO).		
Exclusive Hiring Authority of USES Clarified.	do	2
Short Short Story (Army and Navy Awards to USES Staff Members).	do	20
The USES Receives a Mandate	March	C2
The War Manpower Commission—Broader Outlook for USES (Theme)	do	3
Planning for Manpower	do	3
USES in Expanded Social Security Program (NRPB).	May	2

UNITED STATES EMPLOYMENT SERVICE—Continued.	Month	Page
	1943	
USES—A Decade of Service to the Nation (Theme):	May	3
Appraising USES on its 10th Birthday.	do	3
Progress of Public Employment Service.	do	5
"Bulwark in Manpower Situation" (Senator Wagner).	do	5
USES Develops Labor Market Analysis.	do	8
A Decade of USES Placement Activity.	do	10
New York—28 Years in Retrospect.	do	12
"Growing Pains" in Indiana	do	13
Texas Moves With the Times	do	14
No Satisfaction Like a Successful Placement.	do	15
"Coming of Age" in Louisiana	do	16
Ingenuity is not Rationed in Nebraska.	do	16
Barely Skimmed the Top	do	17
Early Days in Wisconsin	do	17
New Jersey's 5-Point Training Program.	do	18
Three Outstanding Things	do	18
USES is Nucleus of All Vital Activities.	do	19
We Look Forward Confidently	do	19
South Dakota Delivers "Bakers" Dozen.	do	20
Priming for Post-war Tasks (New Chapter in USES Service to Veterans—).	July	3
Streamlining Wartime Tasks	August	C2
The USES Meets its Wartime Tasks (Theme):	do	3
Job of the Local Office	do	3
Local Office in New Role	do	8
New Problems of Administration	do	15
What About WMC (USES) Employees Now in the Service?	December	C3
	1944	
Reconversion and Demobilization—Another Link in the Chain (Theme):		
Not a Gap—But a Bridge (Post-war Role).	February	3
Looking Toward "D-day" (demobilization).	do	4
Opportunity and Challenge—The Local Office Job in Demobilization.	do	6
The Dictionary in Reverse (Conversion and Post-war).	do	9
As Others See Us (John Dos Passos Comments on USES in "The People at War")—Harpers (August 1943).	March	2
Message from General Hines, Administrator, Retraining and Reemployment Administration.	May	5
Future of the USES	October	3
Routing Slip Aids Control	do	13
Branch Library for USES Staff	do	15
Evaluating Local Office Performance	December	12
UNEMPLOYMENT (GENERAL)	*1940*	
Population Trends and the Problem of Unemployment.	January	3
Census of Unemployed in Oregon	do	13
Active File Inventory in April 1940	March	10
The Connecticut Plan (To Mitigate Unemployment of Men Over 45).	April	3
Liquidating the Ghost of Unemployment in a Ghost Town.	September	11

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UNEMPLOYMENT (GENERAL)—Con.		
	1941	
Material Shortages Displace Men	September	C2
Employment Service Tackles Priority Unemployment (Transfer of workers displaced).	October	3
VETERANS (See also HANDICAPPED)		
	1940	
The Toledo Plan (for unemployed veterans).	September	14
	1941	
The Men Who Wore Khaki—Jobs for Those Who Have Served.	October	C2
	1942	
National Employment Week	May	1
Post-war Unemployment Benefits for Ex-servicemen.	November	13
	1943	
The Road Back	January	10
Priming for Post-war Tasks (USES)	July	3
". . . Planning of the Things to Come . . ."	September	C3
War Shipping Administration Trains Ex-Servicemen.	December	2
What About WMC Employees Now in the Service?	do	C3
	1944	
Veterans Demonstration Offices	February	1
Jobs Must Satisfy Veterans	do	2
Legislation Sets the Course (Toward Post-war Security for Veterans) (Highlights of Legislation Seventy-eighth Congress, First session.) Types of Benefits and Administering Agencies.	do	14
Streamlined Form ("Report of Separation"—(WDAGO 53) To Expedite Employment of Veterans).	March	4
Selectice Service and WMC Share Responsibility to World War II Veterans.	April	2
A Chance to Catch Up (Education and Training for Veterans).	do	16
Finding Jobs for Veterans (Theme):	May	3
Bringing USES to the Veteran	do	4
Message from General Hines	do	5
Facts on the Job	do	6
Unified Program (Report on Veterans Demonstration Centers).	do	9
Interviewing the Veteran	do	11
Veterans Preferred	do	12
Veterans Assistance Program (SSS & WMC).	do	15
1-Stop Service for Veterans	do	17
Canada's Goal for Veterans	do	20
Veterans Service Committees	June	15
Centralized Service to Veterans	July	2
War Veterans Enroll for Training	do	9
GI Bill of Rights for Veterans	August	16
Program for Veterans Rounding Out (Highlights of Veterans Legislation, Seventh-eighth Congress, Second Session.)	September	9
File Speeds Information for Veterans	do	13
One of Our Own "GI Joes" Speaks	October	12
Servicemen Respond to Manpower Call.	do	12
Veterans Released From Manpower Controls.	November	2
Statement of Perry Faulkner, Chief, Veterans Employment Service of the USES.	December	2
Veterans Plan in Wichita	do	5
Syracuse Plan for Training Veterans	do	6
Loans for Homes	do	10
VE-DAY ESTIMATES. (See under Labor Market Analysis.)		
VOCATIONAL EDUCATION (See under TRAINING, see also, HANDICAPPED VETERANS.)		
WAR MANPOWER COMMISSION (Organization, programs, policy, etc.)		
	1942	
WMC Perfects Organization	August	1
A Message From the War Manpower Commission.	do	C3
Why Manpower Control	September	3
WMC's Functions and Personnel	do	6
The Directives and the Local Office	do	9
Organization Chart	do	10–11
Policies—Curb on Labor Pirating	do	15
Policies—New York City's Labor Surplus.	do	17
If Legal Controls Should Come	do	20
Bracing Ourselves for the Thrust	do	C3
WMC Takes Over (USES transferred from Social Security Board September 17, 1942).	October	24
	1943	
Changes in WMC Organization	March	12
Chart (As of January 28, 1943)	do	13
Solving Mutual Problems (WMC Cooperates With Other Agencies).	do	20
Management-Labor Policy Committee	May	2
WMC Headquarters Organization (With Chart).	October	20–21
WAR PRODUCTION BOARD		
	1944	
Production in High Gear	March	1
Changing Munitions Schedules	June	15
Pre-Invasion Summary of Aircraft Production.	July	2
Joint Statement (WPB and WMC)	October	1
WOMEN		
	1942	
Women in the Battle of Production (Woodward).	February	13
Women in War Jobs	April	11
Day-Care of Children (Directive to Aid Women).	October	1
7,000,000 Ready, Willing and Able	December	C2
Womanpower—The Key to the Manpower Problem (Theme):	do	3
Why the Accent on Womanpower?	do	3
How Much Womanpower is Available?	do	5
WMC Policy on Wartime Employment of Women.	do	6
Can Women Master Men's Jobs	do	8
More Jobs, More Trainees	do	10
USES Reports Changing Employer Attitudes.	do	12
Union Attitude Toward Women Workers.	do	14
Women's Clubs Cooperate with USES.	do	15
Recruitment of Women in Other Countries.	do	16
Recruiting Women on "The Firing Line":		
Delaware Recruitment "Brings Out the Vote."	do	17
Efficiency of Mixed Crews in Kansas.	do	17
Blueprint for Hiring Women	do	18
Texas Produces Negro Womanpower.	do	19

WOMEN—Continued.

	Month	Page
Recruiting Women on "The Firing Line"—Continued.	*1942*	
Rhode Island "Beehive"	December	19
Wisconsin Women Make Good	do	20
Arkansas Quota 20,000 Strong	do	21
Child Care Aids Recruitment	do	22
Gearing a Plant for Women	do	23
Baltimore "Package Promotion"	do	24
Women in the Labor Force (6 million end of 1943) Chart.	do	C3
	1943	
Midwestern Vignette	February	19
Kansas Women at Work	do	20
The Patterson Way	April	14
"Drafting" Women for Industry	do	15
100 Jobs Sans Glamour	July	2
Trenton Calling Women	do	17
Elizabeth Appraises Average Woman	do	19
Careful Referrals Convince War Employer.	August	23
Battle Stations for Women	September	C2
WMC Calling All Women	do	3
Housewives for Part-time Work	November	2
Placement Interviewer's Lament	do	13
	1944	
Training is an Anchor (Keeps Women on the Job).	April	12
Women Augment Mining Force	May	2
Our Floating Labor Force Tides Over Local Emergencies (Theme):	June	3
Reports from the Regions	do	4
Transient Group Buttresses Labor Force.	do	4
Everything From Beauticians to Warehouse Workers.	do	5
Short-Term Workers Fill the Bill	do	5
Floating Womanpower Fills Essential and Less-Essential Jobs.	do	6
Utilizing Ingenuity to Utilize Service Wives.	do	7
A Potential Labor Supply That Should be Intelligently Utilized.	do	8
Floating Labor Force Has Its Limitations.	do	8

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Floating Labor Keeps Smaller Establishments Open.	June	9
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Overcoming Resistence of Workers and Employers.	do	10
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	1940	
Surveying the Occupational Outlook	January	7
Vocational Guidance for Juniors	May	19
Child-tending Placements	December	9
	1941	
Jobs for Graduates	October	11
	1942	
Here Are the Youth	June	18
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Keep Them on the Home Front	do	22
From School to Job-Rush	October	22
	1943	
Grooming Student Farm Volunteers	February	5
Hard-Hit Farm Area Finds Manpower in High Schools.	April	13
WMC's Decalog for Employment of Youth.	May	C3
Youth	June	4
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Employment of Youth Abroad	July	12
Backing the Big Team (Youth and Age)	do	14
Utilizing High School Labor Resource.	September	19
Student Manpower	October	1
Planned Job Training for Youth	November	2
Work Experience Program for Youth (Helps War Production).	December	20
	1944	
Matching School Youth and Jobs	October	10
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APPENDIX

Theme Issues of Employment Security Review and Manpower Review

(The following issues of the Employment System Review and Manpower Review are each devoted principally to one theme dealing with an outstanding employment security, labor market, or related problem, and are therefore referred to as "theme issues." The theme brings together the policy underlying certain programs and examples of its working application in the field.)

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	1941	
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War Roles of United States Employment Service.	April	3
Farm Labor Supply and the United States Employment Service.	May	3
Training, Youth, and the United States Employment Service.	June	3
32 Million Americans, The War, and The USES (Minority Groups).	July	3
Facts—War Weapons of United States Employment Service.	August	3
The War Manpower Commission and the USES.	September	3
Impact of War on Unemployment Compensation.	November	3
Womanpower—The Key to the Manpower Problem.	December	3
	1943	
The Physically Handicapped: Assets, Not Liabilities.	January	3
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Auxiliary Labor Reserves: Relief for Labor Shortage Areas.	June	3
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Our Floating Labor Force Tides Over Local Emergencies.	June	3
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